



Image credit: ABC News, Danielle Bonica.

Victoria Police Diversity Recruitment Program

“Victoria Police is committed to growing a workforce that is representative of the communities we serve — we value the diversity of age, gender, culture, religion and sexual orientation of our employees” - Victoria Police

Victoria Police is encouraging African-Australians to apply for the Victoria Police Diversity Recruitment Program.

Victoria Police is seeking to reflect the cultural diversity of the Victorian community as its workforce undergoes significant expansion over the next three years. To help increase its workforce diversity, Victoria Police is partnering with the African Australian Multicultural Employment and Youth Services (AAMEYS), Jesuit Social Services, Victoria University Polytechnic, AMES Australia, MatchWorks, and Maurice Blackburn Lawyers to offer the opportunity to participate in the Victoria Police Diversity Recruitment Program.

About the Program

The Victoria Police Diversity Recruitment Program seeks to increase the representation of African-Australians from refugee and other backgrounds in Victoria Police. This new program focuses on the challenges encountered by African-Australians who apply to Victoria Police. The program is designed to assist and provide support to applicants.



VICTORIA POLICE



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CRICOS Provider No. 00124K (Melbourne)
CRICOS Provider No. 02475D (Sydney),
RTO Code 3113



Support provided to participants

- Mentoring and support from African-Australian community leaders
- Participant assessment, and guidance on recruitment pathway options
- Guidance and support on cultural differences and expectations
- Mentoring, support and guidance to participants to succeed through each stage of the recruitment process
- 15 week Victoria Police and Protective Service Officer Recruitment Ready training course to build skills and capabilities for success through the recruitment process
- Training on professional culture and expectations of the Victoria Police
- Support and mentoring during the Police Academy training and ongoing mentoring following deployment to police stations

Who is eligible to participate in the Victoria Police Diversity Recruitment Program?

To apply for the Victoria Police Diversity Recruitment Program you will first need to meet our selection criteria. Later, you'll also be assessed on criteria related to the role you're applying for.

You will need:

- Commitment, good character and reputation
- English communication and numeracy skills
- Must be an Australian citizen or Australian permanent resident
- Police clearances and/or supporting documents presented by VISA applicants. This will be treated case by case
- To be from an African-Australian background. A priority of the program is to encourage African-Australian people from refugee and humanitarian backgrounds to apply

• Would you like to be the next generation of Victoria Police?

For more information and to register an expression of interest to participate in the Victoria Police Diversity Recruitment Program, please complete the Expression of Interest form on our website: www.victoriapolicediversity.org.au

Got any questions? Please contact our team via email vicpol.diversity@jss.org.au or phone 9415 8700.



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