



africause



ANNUAL REPORT 2024

Building Futures:
No Child Left Behind in
Education or Justice

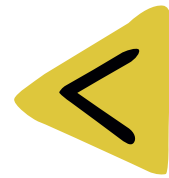
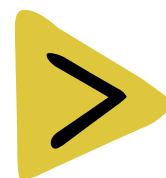


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Introduction

Since 2013, Africause has been committed to empowering African Australians through education, economic participation, and social inclusion by fostering connection, collaboration, and change.

The theme for 2024, Building Futures: No Child Left Behind in Education and Justice, reflects our ongoing dedication.

This year, we've strengthened our community by building trust through shared language and faith, delivering holistic education via the Ubuntu Program, and advancing our Restorative Justice initiative. This report celebrates the strides we've made and reaffirms our mission to create a future where every child has the opportunity to excel, ensuring no one is left behind.



Ramzy Osman Africause Client

"The pathway they provided [for VicPo] was invaluable. Today, I am proud to serve as a member of Victoria Police, thanks to Africause's support and vision."



Mission

Africause empowers African Australian youth and families by unlocking access to education, meaningful employment, and mental health support. Through dynamic partnerships with schools, employers, and community groups, we pave the way for their success and integration in Australia.

Vision

We envision a vibrant, resilient African-Australian community where young people and their families thrive—excelling in education, advancing in their careers, and forging strong social bonds. By fostering collaboration, cultural pride, and mutual support, we create opportunities for full participation, leadership, and lasting success in Australian society.



Acknowledgement of Country

Africause acknowledges and pays respect to the past, present and future Traditional Custodians and Elders of this nation and the continuation of cultural, spiritual and educational practices of Aboriginal and Torres Strait Islander peoples.



Makda Harun
Winner of the 2019
Blackmores
Marathon



Theory of Change

Overview

Africause operates with the mission to address the challenges facing African Australians by improving access to services, reducing social isolation, and fostering full participation in society. The theory of change revolves around the following key principles:

Key Principles of Africause

Plan of Impact

- Short Term (1-2 years): Increase access, raise awareness, and strengthen partnership.
- Medium Term (3-5 years): Improve employment rates, enhance youth resilience, promote inclusion.
- Long Term (5-10 years): Reduce systemic racism, build integrated services, and foster an inclusive society.



Identifying Common Barriers

Africause targets systemic challenges like racism, exclusion and low income which limit access to education, employment and essential services.



Empowering Youth and Communities

We build confidence in African-Australian youth and their communities by improving access to services and supporting their mental wellbeing.



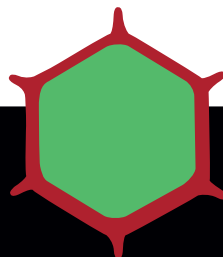
Collaboration and Advocacy

Through our partnerships we create sustainable solutions and facilities to access vital resources like education, healthcare, legal support and employment.



Community Driven Solutions

Africause empowers communities to lead initiatives, connecting stakeholders to drive innovation and resilience.



Addressing Emerging Issues

We tackle challenges like unemployment, family violence, substance abuse and school dropouts by focusing on pathways for those in juvenile justice or living with disabilities.

Timeline of Africause

Foundation and Community Building (2013-2018)

From 2013 to 2018, Africause established a strong foundation focused on supporting African Australian youth and fostering community connections. Key partnerships with Victoria Police and local organizations helped reduce school dropout rates, address youth crime, and build trust between communities and law enforcement. Africause launched programs like Team Africa and expanded academic support through the Homework Club, empowering youth to engage in sports, education, and skilled professions. This period marked significant progress in creating pathways for youth development and social inclusion.

2013

Building Strong Foundations

- Africause founded
- Partnered with Victoria Police to improve community relations
- Launched Team Africa AFL at Unity Cup

2014

Growing Together

- Strengthened police-community relations
- Expanded homework club for refugee children
- Raised funds with Rotary for youth soccer

2015

Tackling Family Violence

- Hosted "Family Violence Has No Boundaries" conference (500+ participants)
- Advised on CALD family violence policy

2016

Supporting Youth Growth

- Held youth conference on school dropout and crime alongside Think Tank
- Opened Footscray office to reach more youth
- Victoria Police waiver program aids youth employment

2017

Expanding Opportunities

- Strengthened police-community relations
- Expanded homework club for refugee children
- Raised funds with Rotary for youth soccer

2018

Advancing Inclusion

- Increased African representation in AFL and national soccer
- Victoria Police hired African Australians as officers
- Supported youth entry into skilled trades

Team Africa AFL debuted at the Unity Cup, giving African youth a chance to engage in Australian football.



Timeline of Africause

Expansion and Empowerment (2019-2024)

From 2019 to 2024, Africause expanded its impact through targeted programs addressing education, employment, and social inclusion. Collaborations with institutions like the University of Melbourne and youth detention centres opened new pathways for mentorship, self-employment, and higher education. Africause also provided crucial pandemic support, including online academic help, food distribution, and mental health workshops to keep communities resilient. These years solidified Africause's role as a critical support network, driving long-term empowerment and positive change within African Australian communities.

2019

Empowering Futures

- Boosted African AFL, soccer, and police roles
- Youth entered skilled trades
- 20 students mentored; 1 scholarship awarded
- Marathon champion inspired youth

2020

Uplifting Our Community

- Study online support for 172 refugee kids
- 759 food packages, aid for 210 elderly
- Youth engagement strategy complete
- COVID sessions to address insolation and support wellbeing run.

2021

Empowering Through Support

- COVID and empowerment workshops
- Homework support for 120 kids
- Food aid to 764 families with Igniting Change

2022

Mentoring for Change

- Youth detention partnership to mentor & provide employment pathways
- Artist Emmanuel Jal inspired students
- 5 youth employed; 53 dropout prevention

2023

Guiding Bright Futures

- Student entered Melbourne Uni med school
- Supported 87 kids with school supplies
- 61 kids mentored to avoid dropout alongside Igniting Change.

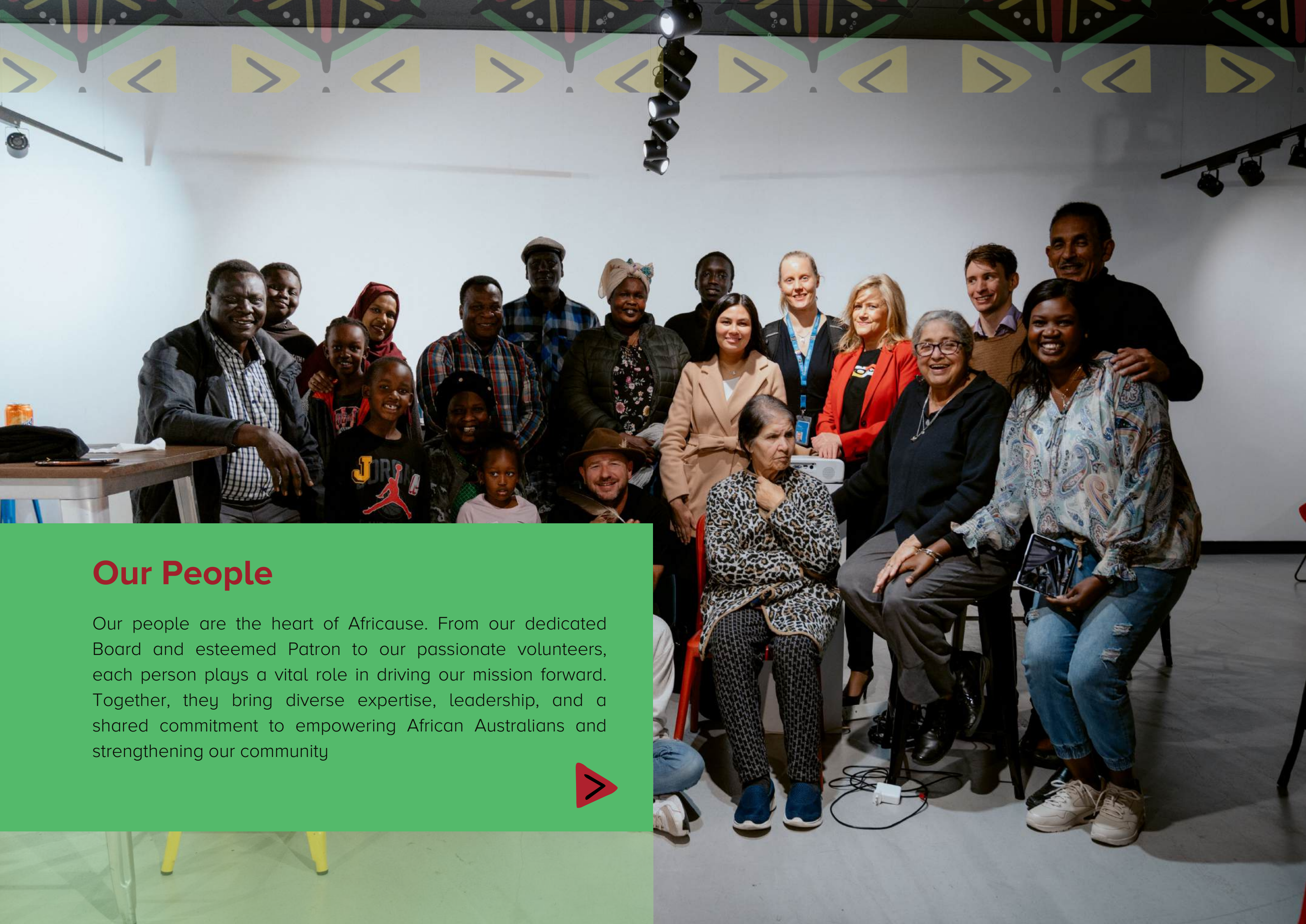
2024

Justice, Support & Education

- Restorative justice model completed with Centre for Innovative Justice
- Supported 150+ kids; mentoring and camping
- 7 youth in justice mentored with family and community involvement.



Emmanuel Jal is a South Sudanese-Canadian artist, actor, author, former child soldier, and political activist.



Our People

Our people are the heart of Africause. From our dedicated Board and esteemed Patron to our passionate volunteers, each person plays a vital role in driving our mission forward. Together, they bring diverse expertise, leadership, and a shared commitment to empowering African Australians and strengthening our community



Our Board



Dedicated to Empowering Our Community

Our Board of Directors comprises committed leaders who bring diverse expertise and a shared dedication to Africause's mission. Together, they provide strategic guidance to advance our impact within African Australian communities.



Phil Brooker
Board Chairperson



Dr Irene Bouzo
Deputy Chairperson



Kennedy Weldemariam
Board Treasurer



Keletso Niebling
Board Secretary



Dr Berhan Ahmed
CEO and Board Member



ACP Luke Cornelius
Board Member



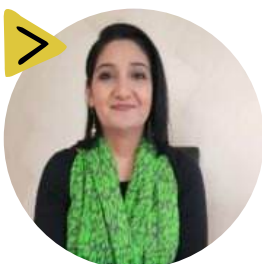
Sampurana Bangaar
Board Member



Dr Ancy Gamage
Board Member



Robert Aduer
Board Member



Geetha Chetty
Board Member



Selamawit Africause Client

“Their services are ideal for our community members, they genuinely listen, value your input and invite you to ask questions in your own language.”



Our Patron



The Hon Ted Baillieu

For over 170 years, Victoria has welcomed migrants from all corners of the world—settlers, skilled workers, and refugees—each playing a vital role in shaping our rich multicultural society. Their resilience, forward-thinking, and commitment to family have built the foundation of Victoria’s success.

In recent years, African Australians have made remarkable contributions across sports, business, healthcare, education, public service, and the arts. However, many have faced significant challenges in their journey, and Africause is here to provide tailored support, ensuring young African Australians have the resources they need to thrive.

As Patron, I have great faith in this community and deep admiration for the incredible work Dr. Berhan and his team are doing. With the Indian Ocean Region poised to become a hub of growth, Africause will be essential in ensuring Australia plays a vital role in this dynamic future.

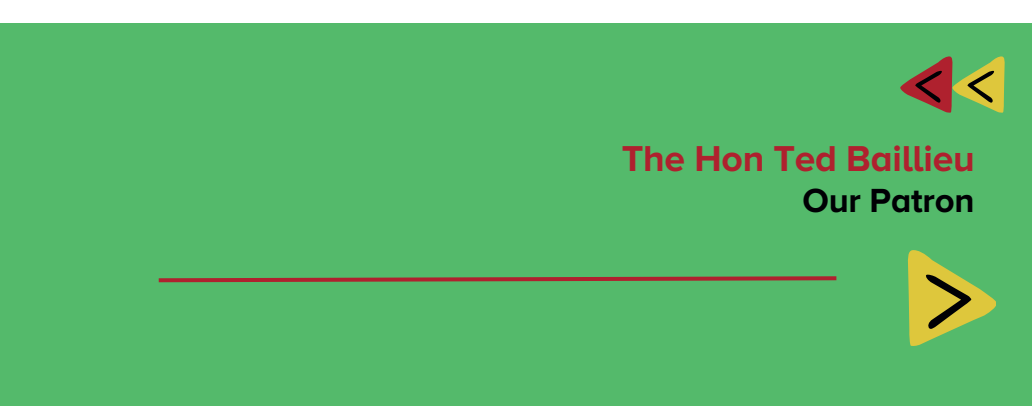


Community Advisory Committee

- Awan Bangkok Mashak
- John Mashar
- Tahiya Umer
- Yasseen Musa
- Ferdos Osman
- Lem Baguot
- Bedellu Desta
- Yadata Saba
- Ana Bol
- Zahra Mustafa
- Wudad Salim

Youth Advisory Board

- Moda Bakhet Solymon Ali
- Khaled Massoudi
- Taeb Musa
- Solomon Baboth
- Maison Musa
- Nick Hatzoglou
- Jorge Jorquera
- Sobur Dhieu
- Dual Malual



The Hon Ted Baillieu
Our Patron



Chairperson's Report



Overview

This year was another pivotal year for Africause full of successful strategic progress. Through targeted programs in education and justice, we have empowered African Australian communities and have seen transformative results. It is a credit to our tireless staff, volunteers, and partners for their contributions and support.

Our Goals

Our goals this year were ambitious and uniquely focused on seeing tangible results from our strategic plan developed during our strategic review of 2023. Our 3-5 Year Plan sets in motion the overall direction of Africause particularly in the areas of youth justice and education.



Education

- Board member Kel Magano-Niebling led the charge to go into schools and provide first-hand assistance to students in crisis, With Kel's support, Africause was able to provide support, training and more to connect with the children and improve the learning environment for both students and teachers.
- In partnership with Victoria University, our African Masters Teacher Program provides more teachers with African cultural awareness and proactively tackles the teacher shortage in Australia.
- The Africause Flemington Homework Club assists younger children in their studies and has seen an increase in popularity. Our Homework Club is at capacity and in need of volunteers to donate their time. to help the next generation succeed in school. We welcome all volunteers to donate their time and make an impact!



Youth Justice

- The Africause Restorative Justice Pilot Program aims to address the needs of refugees and migrants in Victoria through a restorative justice approach by providing a safe and supportive environment for victims and offenders to engage in dialogue, understand the impact of their actions, and develop resolutions. This program offers victims support and counselling while ensuring the offenders are rehabilitated and making amends. Lastly, the program encourages community mediation by facilitating dialogues between victims, offenders and community members to address harm caused by crime and develop solutions.
- As we failed to secure funding, we saw the end of the Victoria Police Diversity Recruitment Program which assisted members in our community to become PCO's and PSO's. Our impact within the program included:
 - 13 fifteen week courses run through Victoria University TAFE
 - 250 participants - 29 still engaged and 105 successfully passed the exam
 - 60 new police officers within the Victoria Police Academy

Chairperson's Report



In Closing

It is a privilege to serve as the Chairperson of the Africause Board and to work alongside our dedicated team of board members, staff, volunteers and the vibrant African Australian community. Under the exceptional leadership of Dr Berhan Ahmed, our organisation has continued to grow and expand its services in response to the increasing needs of our community.

Special Thanks

For their commitment and hard work, I'd like to extend my sincere gratitude to:

- Alexandra Hancox
- Julia McAllister
- Sara De Caen
- Keletso Niebling
- Mukarram Mohammed
- Yaseen Musa
- Guy Robinson
- Abdalla Geber Rabi
- Abaas Abukar
- Khaled Messoudi
- Fathi Hassan
- Dr. Sarah Tartakover
- Ken Betts
- Tahiya Umer
- Ferdos Osman
- Lem Bagout
- Bashar Abdi
- Ana Bol
- Yadata Saba
- Godefa Berhane G'her
- Dr. Mohamed Ibrahim
- Abdirizak Abdi
- Jackie Polonsky
- Jane Tewson
- Jorge Jorquera

Our board members have also consistently demonstrated their unwavering commitment to Africause's mission:

- Our Patron, The Hon Ted Baillieu
- Deputy Chair, Dr Irene Bouzo
- Secretary, Keletso Magano Niebling
- Treasurer, Kennedy Waldamariam
- Assistant Commissioner, Luke Cornelius
- Sampurana Bangaar
- Dr Ancy Gamage
- Robert Aduer

Looking Ahead

Funding is critical to fulfilling Africause's mission. As a registered not-for-profit and with increasing demands for our programs, we require ongoing sustainable financial support. Please consider supporting Africause through charitable donations or partnerships. Your generosity will enable us to continue making a positive impact on the lives of African Australians in Victoria.





Our Pillars

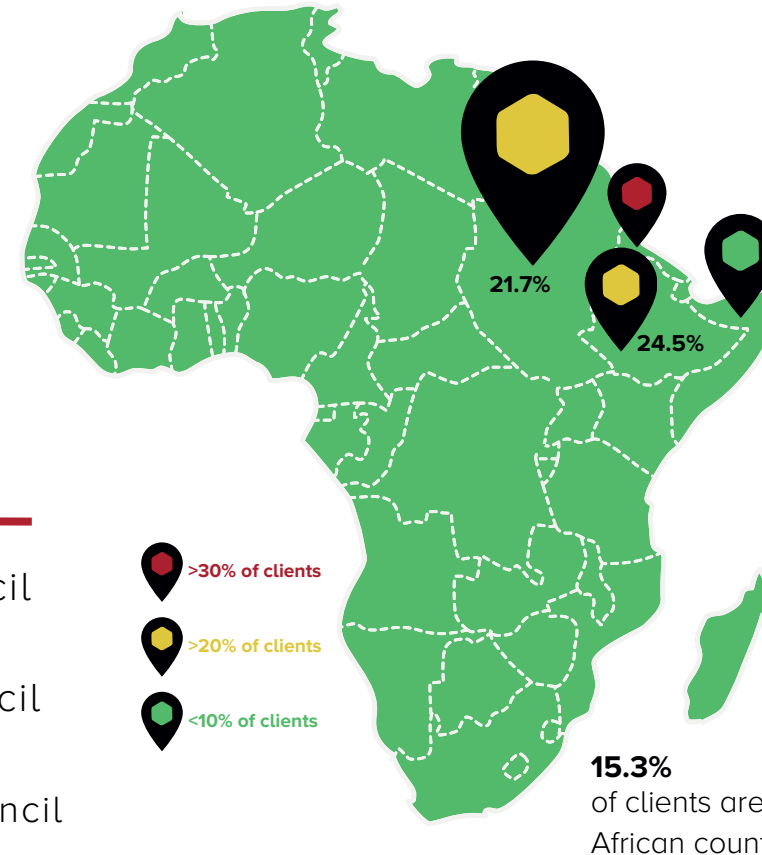
Guided by our core pillars of education and training, economic participation, social inclusion, and restorative justice, Africause is dedicated to empowering communities and creating pathways for lasting impact.



Our Clients

Empowering Journeys Forward

Our clients embody remarkable strength and resilience, pursuing their goals with determination and courage, supported by Africause every step of the way. Through our collaborative efforts, we create meaningful opportunities that empower individuals and families to overcome challenges, build lasting skills, and fully engage in their communities.

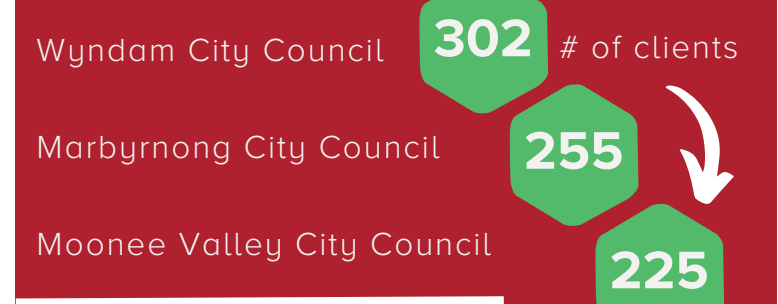
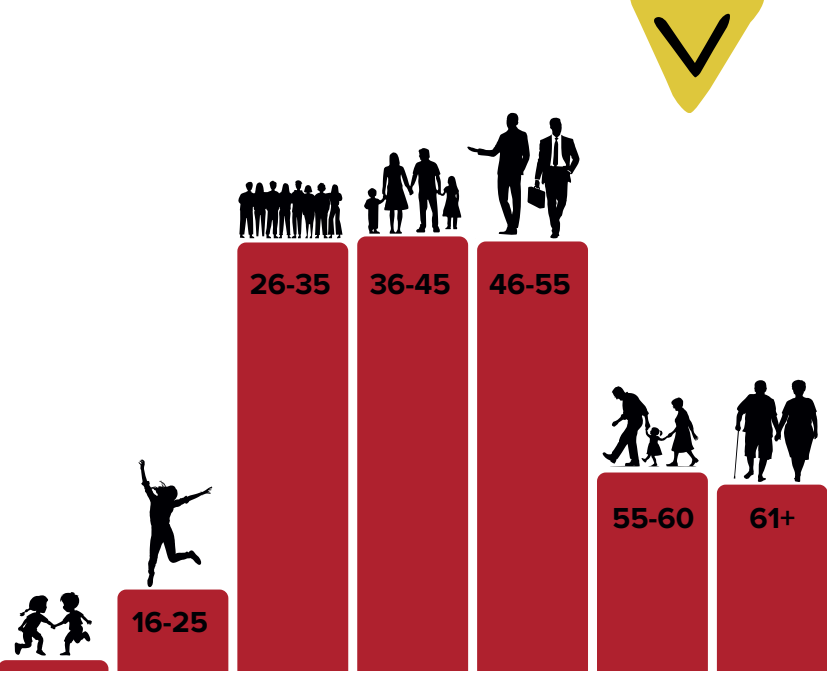


TOP 4 POST CODES

- Brimbank City Council
- Wyndham City Council
- Maribyrnong City Council
- Moonee Valley City Council



OUR CLIENTS BY AGE



Education & Training

Overview

Africause is dedicated to empowering African Australian student and families by emotional resilience and cultural pride. Through space spaces and communications, students overcome school challenges, while families are supported in strengthening their relationships with schools.

Objectives

- Exploring Africa's diversity, traditions and history.
- Ubuntu Philosophy fosters unity and empathy.
- Promotes linguistic diversity and equitable education.
- Provides hands-on cultural activities
- Teaches leadership and social responsibility
- Empowers students with public speaking skills

Programs



The Ubuntu Program: A Holistic Approach to Education

The Ubuntu Program fosters collaboration between schools, families and students to overcome communication barriers by partnering with select schools. Schools often rely on Africause to mediate challenges, reflecting the programs strong impact.



Secondary School Teacher Training

In partnership with Victoria University, the Secondary School Teacher Training initiative aims to create a more inclusive school environment by empowering culturally connected educators.



Homework Club: 20+ Years of Academic Support

For over 20 years, Africause's Homework Club has provided academic support in English and Mathematics to over 35 students weekly at Flemington Community Centre, with remote support for Year 11 and 12 students.

Key Program Successes

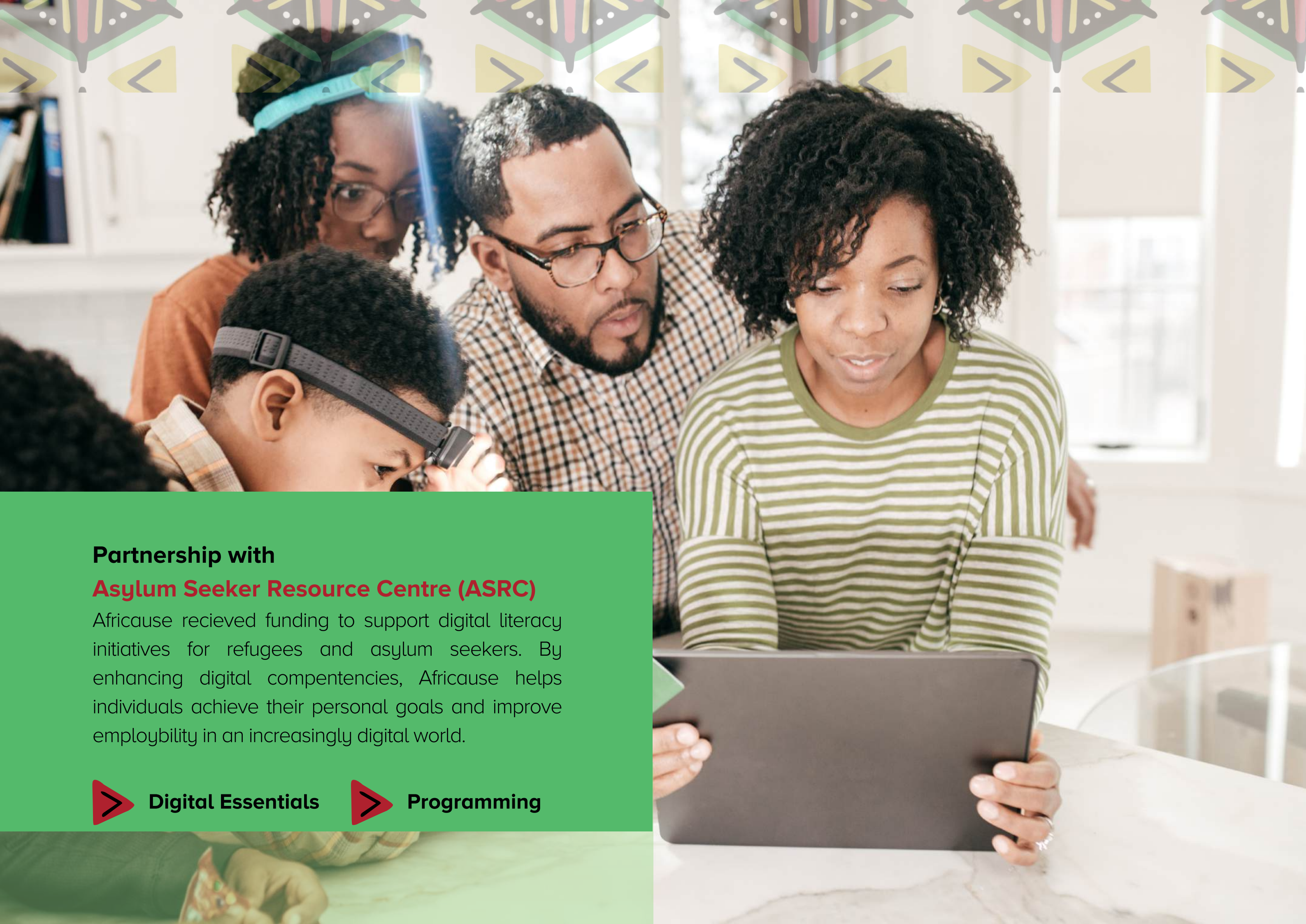
Key Area	Strategy
Emotional Resilience	Students express fears openly, reducing behavioural issues and increasing retention.
Cultural Pride	Students gain confidence in their heritage, demonstrated by a student-led cultural program.
Inclusive Engagement	Collaborative art projects reduced discrimination in a northern suburb school.
Preventing Dropout and Behavioural Support	Mentorship prevented at-risk students from leaving school while programs inspired disengaged students to re-engage with education.

Conclusion

"Continued partnerships with schools and organisations like Crime Stoppers help enhance leadership and youth development while active school leadership is key to program success and student engagement.

Africause continues to make a lasting impact by equipping African Australian students with the emotional, cultural, and leadership tools they need for success. By bridging the gap between students, families, and schools Africause is fostering future African Australian leaders and building stronger communities."

Keletso Magano-Niebling



Partnership with **Asylum Seeker Resource Centre (ASRC)**

Africause received funding to support digital literacy initiatives for refugees and asylum seekers. By enhancing digital competencies, Africause helps individuals achieve their personal goals and improve employability in an increasingly digital world.



Digital Essentials



Programming



Partnership with **Victoria University**

We support African Australian representation in schools by mentoring aspiring educators and connecting them to certification pathways through Victoria University. This effort fosters diversity and inspires future teachers.





Australia Day Celebrations



Program Highlight

Africause and Victoria University Partnership

This partnership is aimed at increasing teacher diversity within Australian schools by recruiting pre-service teachers from African-Australian backgrounds and equipping them with a Master of Applied Teaching (Secondary Education) degree. This degree is a scholarship-supported, employment-based program through which Africause supports our teachers with scholarships for living expenses and university costs.

Key Phases

- 1** 6 months intensive study with school placement.
- 2** 6 months as para-professional under Permission to Teach three days per week
- 3** 6 months as education support staff three days per week

The graduates from this program brought with them previous expertise in the areas of design, technology, commerce, physics, and the sciences. They were paired with a University colleague for academic and professional support to help them on their journey.

Program Outcomes

Graduates are now contributing to Victorian Government secondary schools. This program aims to improve educational outcomes and diversify teaching workforce, while additional funding is required to expand the program, Africause is making great progress.

To learn more about this program, contact Dr. Sarah Tartakover at sarah.tartakover@vu.edu.au

Total Teachers Recruited

9

Countries Represented

Sudan
Uganda
Eritrea
Nigeria



Economic Participation

Overview

At Africause, we are dedicated to enhancing economic opportunities for African Australians by addressing barriers to employment, providing skill-building programs, and creating connections with local businesses. Through partnerships and targeted support, we help foster both personal growth and economic resilience within the broader community.

Partnerships



Thrive Refugee Enterprise

Our partnership with Thrive Refugee Enterprise opens pathways for clients to explore self-employment opportunities. By providing resources and support, we empower them to build independent and sustainable futures.

“Thrive in Victoria has worked in conjunction with Africause by way of meeting clients referred to us by Dr Berhan and his team. Our aim is to match members of communities with jobs and small businesses...we look forward to continuing to work closely with Dr Berhan.”

- Sue Gledhill, Team Leader VIC



Jesuit Social Services

For over a decade, Jesuit Social Services has partnered with Africause to support Victoria's African community through employment, education, and personal development initiatives.

Testimonial

Jesuit Social Services has worked collaboratively with Africause over the last decade in providing employment, education and mentoring support to members of Victoria's African community. We believe in Africause's commitment to providing African Australian community members with supports and skill development in areas such as leadership, personal development, mental health, confidence and self-worth.

Rob Auger
Operations Manager - Employment Services
Jesuit Social Services

Thank you to our partners!



Social Inclusion

Overview

At Africause, we are committed to promoting social inclusion by addressing systemic barriers, fostering community connections, and creating pathways for African Australians to engage meaningfully in all aspects of public life. Through our programs, we aim to empower individuals, reduce isolation, and cultivate an inclusive environment.

Highlights

- Africause has introduced the Africause ID card to empower young people without any form of identification.
- Celebrating Australia Day engaged refugee communities with mainstream society and government institutions.
- Annual Ramadan Iftar celebration fosters interfaith dialogue and promotes social harmony.

Partnerships

Igniting Change

Our partnership with Igniting Change has been instrumental to providing much-needed resources and support to vulnerable families helping them navigate Centrelink issues, court matters, and interactions with Victoria Police as well as providing them with financial support for household essentials, school fees, and other necessities.



Testimonial

Igniting Change has once again had the privilege of walking beside Africause and sharing some of their amazing endeavours to ensure every child's right to learn and thrive.

Berhan and the team at Africause are absolutely committed to their community, listening carefully and working with them to address the numerous issues many face resettling in a new country.

We are proud to support them with small investments and providing 1:1 support with goods in kind.

IGNITING CHANGE
by combining extraordinary lives

Jane Tewson
Igniting Change

Work and Development Permit Scheme 2023-2024

Easing Financial Burdens

Africause supports individuals facing financial hardship through the Work and Development Permit (WDP) Scheme, which allows disadvantaged community members to convert their fines into non-financial options to address debts owed to Fines Victoria. Africause is licensed by Fines Victoria to sponsor those unable to pay their fines. With rising living costs, many are struggling to meet basic needs. The scheme requires participants to complete unpaid work hours based on the amount of their fines. This opportunity enables our community members to ease financial burdens, maintain employment, and support their families.

INITIAL BALANCE	CURRENT BALANCE
\$289,602.81	\$156,835.24



45.84%

reduction in debt balance over the last year



374.86

Average days owing

TOP 4 POST CODES

-  Brimbank City Council
-  Wyndham City Council
-  Maribyrnong City Council
-  Moonee Valley City Council

CLIENT DEMOGRAPHICS

OUR CLIENTS BY AGE

50

total clients within the WDP scheme.



50%

of fines have been finalised.



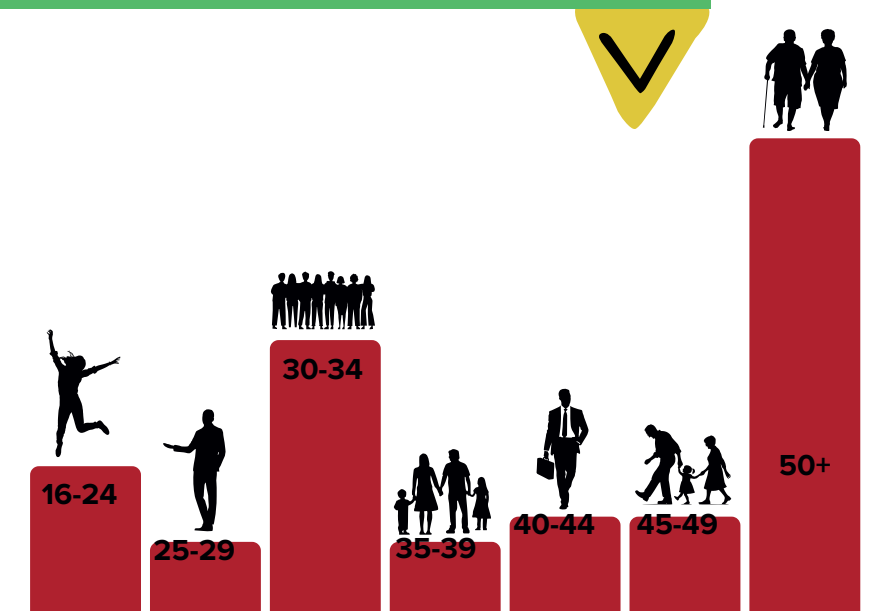
36

of clients are male.



22%

of fines are still ongoing.



Tackling Employment Disparities

Bridging the Gap for CALD Communities

African Australian and CALD communities face significant barriers to employment due to factors like postcode, education, skills, age, and gender. Despite their qualifications, many struggle to secure meaningful jobs. Addressing these disparities requires a deeper understanding of their unique challenges and intersectional factors.

Highlights

40% of clients are now employed after accessing our services

33% of clients are waiting for employment

28% of clients are undergoing training

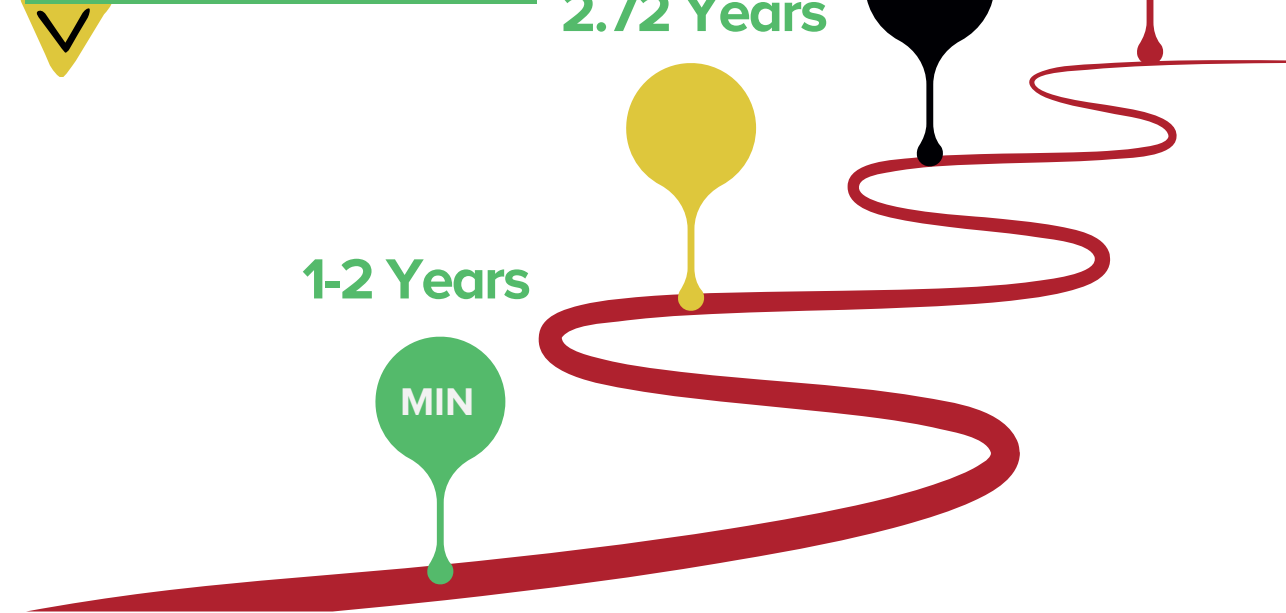
Most Clients are Male

81.03%

Clients Previous Education

- | | |
|-----------------|-----------------|
| Finance | Agriculture |
| Social Services | Hospitality |
| Warehousing | Childcare |
| Security | Health Services |
| Business | Travel |
| Engineering | Biotechnology |

PERIODS OF UNEMPLOYMENT



TOP SUBURBS

- > Flemington
- > St Albans
- > Carlton



MOST CLIENTS COME FROM

49 clients are Eritrean. This number represents most of our client base with employment needs.

The Majority of Our Clients Are From

- > Ethiopia
- > Somalia
- > Sudan



174 total clients with employment needs



Restorative Justice

Overview

Africause's approach to Restorative Justice includes tackling broader socio-economic issues such as unemployment, school dropouts, and racial marginalisation. While our other programs tackle the root cause of criminal activity, our Restorative Justice initiative ensures young people have the resources they need to thrive while also providing an important advocacy piece for addressing systemic challenges to protect the community from gang-related violence and its far reaching consequences.

Objectives

- Empower families and communities to voice their concerns and seek proactive solutions.
- Create partnerships with law enforcement, social services, and local government.
- Provide early intervention by providing access to mental health resources, social programs, and rehabilitation for youth at risk.
- Reduce recidivism by supporting youth in overcoming challenges.

Partnerships



RMIT University

In partnership with the Centre for Innovative Justice at RMIT University and funded by the Victorian Legal Services Board, Africause launched the "Africause Community Restorative Justice" Initiative. This initiative was developed through extensive consultations with the community addressing individual needs while addressing opportunities in employment, education and training.



Victoria Police

In partnership with Victoria Police, over 200 African Australians joined the Victoria Police as staff or frontline officer aiming to build trust between law enforcement and African communities fostering a more inclusive and representative police force.

To read more about our Restorative Justice initiative, scan the QR Code below.



Abdit Mekonon Africause Client

"Africause didn't just help us navigate the legal process; they made us feel like family, speaking to us in a language we understood and creating an atmosphere of respect and care."

Program Highlight

Centre for Innovative Justice at RMIT University

In early 2024, the Centre for Innovative Justice (CIJ) collaborated with Africause to co-design the African Australian Circle of Support, a community-led justice model aimed at helping young African Australians avoid the criminal justice system. The model builds a circle of support around young people, leveraging community expertise and resources to provide mentorship, counseling, and accountability.

Highlights

Project Goal

Develop an alternative justice response for overrepresented communities by developing a strength-based support system involving peers, elders, families, and professionals.

Support Elements

Peer mentoring, counseling, community connections, and material assistance.

Funding

Victorian Legal Services Board funded the design; Africause seeks funding for a pilot program.

Outcome

Offers accountability and a positive pathway for young people.

Testimonial

Centre for Innovative Justice (CIJ) at RMIT University was privileged to work closely with Dr Berhan Ahmed, Africause and its community in designing an innovative, community led justice model to help young African Australians stay out of the criminal justice system.

RMIT University, October 2024



Treasurer's Report



Introduction

I am pleased to present the Treasurer's Report for the year ending 30th of June 2024. This year has been crucial for Africause in advancing our mission to empower African Australian youth and families by providing access to education, employment, justice, and social inclusion. Through our partnerships with schools, employers, community groups, and government departments, we continue our mission to create a positive impact on the lives of African Australians in Victoria. Africause's total revenue for the year was \$495,655.02, primarily from grants and donations. Total expenses amounted to \$481,815.70, with the majority directed towards service and project delivery.

As at 30th of June 2024, Africause remains financially stable with assets of \$382,952.36 and liabilities of \$32,179.88. Careful financial management throughout the year has enabled us to maximise the impact of our resources while maintaining stability. However, with the growing demand for our programs, sustaining our efforts will require ongoing financial support.

I extend my deepest gratitude to our funders, partners, staff, volunteers, and board. Your contributions are vital in helping us continue to support African Australian youth and families, enabling them to thrive as part of a vibrant Australian society.

At a Glance

Gross Profit

\$495,655.02

Operating Expenses

\$481,815.70

Total Assets

\$382,952.36



Fekadu Chala Africause Client

"Their [Africause's] commitment to helping individuals like me is remarkable. Thank you once again for your unconditional support. I am truly grateful!"



Financial Statements

Balance Sheet - as of 30 June 2024

Bank	\$
Cash at Bank	\$374,782.70
Total Bank	\$374,782.70
Current Assets	\$
Accounts Receivable	\$5,588.75
Total Current Assets	\$5,588.75
Fixed Assets	\$
Office Equipment	\$2,580.91
Total Fixed Assets	\$2,580.91
Total Assets	\$ 382,952.36
Liabilities	
Current Liabilities	\$
GST	\$15,242.90
PAYG Withholdings Payable	\$10,200.00
Superannuation Payable	\$6,736.98
Total Liabilities	\$32,179.88
Net Assets	\$350,772.48

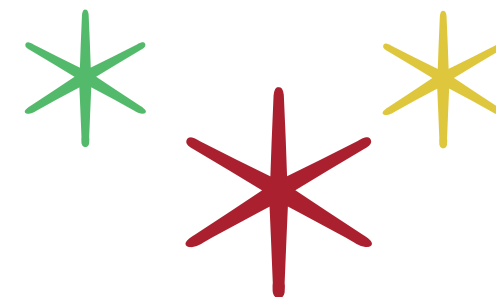
Equity

Equity	\$
Current Year Earnings	\$13,839.32
Retained Earnings	\$336,933.16
Total Equity	\$350,772.38

Statement of Cashflows

For the year ended 30 June 2024

Operating Activities	\$
Receipts from Customers	\$519,573.77
Payments to suppliers and employees	(\$490,274.64)
Cash receipts from other operating activities	(\$26,285.64)
Net Cashflows from Operating Activities	\$3,013.49



Financing Activities

Financing Activities	\$
Other cash items from financing activities	\$7,987.58
Net Cashflows from Financing Activities	\$7,987.58
Net Cashflows	\$350,772.48

Cash and Cash Equivalents

Cash and Cash Equivalents	\$
Cash and cash equivalents at beginning of period	\$363,781.63
Net change in cash for period	\$11,001.07
Cash and cash equivalents at end of period	\$374,782.70

Statement of Surplus or Deficit and Other Comprehensive Income

For the year ended 30 June 2024

Revenue	\$
Donations	\$19,420.02
Grants	\$463,565.00
Other	\$12,670.00
Gross Profit	\$495,655.02
Operating Expenses	\$
Administrative	\$29,329.85
Occupancy	\$38,258.87
Projects	\$116,207.69
Employee	\$298,019.29
Total Operating Expenses	\$481,815.70
Net Surplus/Deficit	\$13,839.32



Africause's financial overview reflects our commitment to accountability and impactful program delivery.



Grants and Donations

Building Brighter Futures

Grants and donations are essential to Africause's mission, enabling us to expand our programs and reach more individuals in need. Through the generous support of our funders and donors, we provide critical services, from education and employment assistance to community engagement and social inclusion initiatives. Every contribution strengthens our ability to make a lasting impact in the lives of African Australians, empowering them to thrive and fully participate in society..

Total Grants

\$495,565

Total Donations

\$6,000

Projects Funded

13

Special Thanks

For the generous donations and grants, extend gratitude to:

- Australian Communities Foundation
- Asylum Seeker Resource Centre
- National Australian Day Council
- Bennelong Foundation
- Victoria Legal Service Board
- Department of Home Affairs
- Department of Families, Fairness and Housing
- Department of Justice and Safety
- Foot Solutions
- Igniting Change Foundation



Major Donor Highlight

Bruce Wong, Foot Solutions

[Africause's] dedication to supporting refugee families is remarkable, from providing essential afterschool tutoring and mentoring to helping youth find meaningful employment. By ensuring that young people have the tools, guidance, and opportunities they need, Africause is playing a vital role in shaping a brighter future for the next generation.





Michael Pena-Rees

Victorian Barrister, Special Counsel

Africause is a trusted, vital organisation that community members rely on-- a true "got to" for support and guidance. Africause stands as a key reference point for the new and emerging communities, fostering trust and accessibility.

Volunteering



Acknowledging Our Volunteers

- Anthony Jayaraj Pararajasingham
- Tara Crowe
- Dr. Kidane Belay
- Daniel Ajak
- Malual Deng
- Awan Mashak
- Bashir Abdi
- Gebru Gebreselasie
- William Kabira
- Shumirai Njaravaza
- Abdulwahab Mohamed
- Esayas W Tensae
- Abdurahman Jama
- Hujaj Ali Nawaz Khan
- Matthew Barham
- Riyadh Sanii Shabu
- Dr Jason Sargent
- Farah Warsame
- Abdullahi Farah
- Naol Dagaga
- Eskinder Abeba Yigaletu
- Nella Adomako
- Awab Amin
- Fiona Gideon
- Ading Job
- Abit Goach
- Younis Ismail
- Lubayr Jesse
- Yusuf Jama
- Deng Jongroor
- Gadeaux Kashindi
- Majok Mabor
- Iranga Mugisho
- Christian Teklehaymanot
- Dorcas Maphakela
- Pastor Natnael Gameda
- Daniel Ajak
- Theresa Kau
- Vero Sityo
- Steven Gachibi
- Khaled Osman
- Wael Filli
- Khaled Messoudi
- Taeb Musa
- Meweda Ali

Thank you to our amazing volunteers whose dedication and compassion make a lasting impact, driving Africause's mission and empowering our community every day.



Awan Majack Elder Community Advisory

"Volunteering with Africause to support elder members facing loneliness and fragility has been a brilliant initiative. Being able to connect with them in their own language and offer moral support was incredibly fulfilling and reminded me of the importance of community and compassion."

Celebrating Our Volunteers' Roots



Volunteering

Empowering Communities Through Volunteering

Volunteers are the backbone of Africause, driving impactful programs that uplift youth, families, and communities. By sharing their time and skills, our volunteers create lasting change, from education and legal aid to cultural engagement and community support.

Homework

9 Volunteers

School Mentoring

7 Volunteers

Youth Advisory

5 Volunteers

Community Advisory

3 Volunteers

School Leadership

15 Volunteers

Our Volunteers

Our volunteers help us to achieve many of our objectives. Most of our volunteers helping in providing homework support, school leadership, mentoring, youth and community advisory. Our volunteers also help in:

- Youth Justice & Crisis Mentors
- Food Relief
- IT & Adult Education
- Women's Advisory Committee
- Office Support
- Legal Support Group
- Community Events
- Housing & Homeless Support and more!



45

Total number of
volunteers



29,882

Hours of
volunteering



Volunteering

Voices of Impact: Volunteer Testimonials

Our volunteers share stories of connection, growth, and community transformation through their work with Africause. Their testimonials reflect the powerful difference that dedication and compassion bring to the lives of those they serve.

Homework Support

Tehiya Umer

For over 10 years with Africause homework support, I've watched children grow in confidence and succeed in their education. It gives me energy and pride seeing them now as tradespeople, teachers, nurses, and more.

School Support Volunteers

Dr. Kidane Belay

Participating in the Africause school program was a refreshing experience. I saw firsthand how eager our children are for the support of their elders and role models.



Food Relief Deliver, Donors & Transport

Abaas Abaker

Volunteering with Africause's food delivery has been incredibly fulfilling. Bringing packages with essentials like veggies and milk to families feels like bringing hope; to the children, it's as if an angel has arrived at their door.

Our Community Supporters

Strengthening Impact Through Collaboration

Our community supporters are essential to Africause's mission, helping us deliver impactful programs and services. Through collaboration, we create opportunities and build stronger, more inclusive communities together.



Australian Saay Harari Association



How to Help



Your Support Matters

Your support makes a powerful difference in the lives of African Australians. By contributing to Africause, you're helping us provide essential services like education, employment support, and community-building initiatives that foster inclusion and resilience.

As an endorsed Deductible Gift Recipient (DGR), donations of \$2 or more to Africause are tax-deductible. If you choose to receive a tax receipt, it will be sent to the email address you provide. You can donate to Africause and generate:

- Immediate impact through one-time donations
- Sustained impact through ongoing donations
- Partnerships and sponsorships help us create meaningful change.

Every donation brings us closer to a stronger, more inclusive future. To engage with Africause and donate to our organisation please click the QR code to the right.



Jeff Maker Africause Client

"I was referred to a four-year apprenticeship program that included a scholarship with the Building and Construction Foundation. I cannot fully express the joy I felt upon being accepted into the program...I am forever grateful."



CEO's Closing Statements



Reflections

As we reflect on the financial year 2023-24, Africause has made significant strides in addressing the interconnected challenges of education, justice, and employment within our communities. Through initiatives like the Ubuntu Program, we've helped children stay engaged in school, while the Community Restorative Justice initiative has provided alternative pathways for young people in the justice system, focusing on healing and second chances. Additionally, we've successfully supported job seekers in securing meaningful employment, paving the way for brighter futures. This year's achievements are a testament to our holistic approach, offering culturally and religiously appropriate services that empower individuals and strengthen community resilience.

However, we recognise that there is still much work to be done. The challenges we face remain complex, but with continued focus and dedication, we are confident that we can make an even greater impact in the years to come.




Future Horizons

None of this would have been possible without the tireless efforts of our team, the dedication of our volunteers, and the steadfast support of our partners. Together, we've been able to create real, lasting change in the lives of the youth, families, and communities we serve. As we look ahead, we remain committed to building a future where no child is left behind—whether in education or justice.

Thank you to everyone who has contributed to Africause's success this year. Together, we will continue to make a difference.



africause

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